

## TO WHOM IT MAY CONCERN

QMS HSE 01122021 RO rev.7

## **Health and Safety Policy**

At Dynpap Organisation, health, safety, and well-being of our employees, contractors, and visitors are of paramount importance. We are committed to providing a safe and healthy working environment that minimizes risks and ensures the protection of all individuals involved in the production of our steel structures.

To achieve this, we commit to:

- 1. **Risk Management**: Identifying, assessing, and controlling hazards in the workplace through risk assessments, regular safety audits, and proactive mitigation measures.
- 2. **Compliance**: Adhering to all applicable health and safety laws, regulations, and industry standards to ensure a safe working environment.
- 3. **Employee Training**: Ensuring that all employees receive adequate training in health and safety practices.
- 4. **Health and Safety Culture**: Promoting a culture of safety by encouraging open communication, employee involvement in *SEA* **Our internal safety programm**, and continuous improvement in health and safety practices.
- 5. **Incident Reporting and Investigation**: Encouraging prompt reporting of any safety incidents or near misses.
- 6. **Personal Protective Equipment (PPE)**: Providing appropriate personal protective equipment and ensuring its proper use by all employees and contractors.
- 7. **Continuous Improvement**: Continuously reviewing and improving our health and safety policies, procedures, and performance to ensure the ongoing safety and well-being of all those involved in our operations.

We believe that all accidents and injuries are preventable, and we are dedicated to fostering a safe work environment for all.

\*This policy will be regularly reviewed and updated to maintain its effectiveness and relevance.

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